

Claims Filed With the EEOC

In 2004, there were a total of 13,136 charges filed against employers under Title VII for sexual harassment with the Equal Employment Opportunity Commission (EEOC) and Fair Employment Practices Agencies (FEPAs). Males filed 15.1% of those charges. The EEOC recovered \$34.1 million in monetary benefits from employers. This amount does not include monetary benefits obtained by individuals through private litigation. See the chart below for the EEOC's full report for fiscal years 1992-2004.

Sexual Harassment Charges Filed With the Equal Employment Opportunity Commission (EEOC) and the Fair Employment Practices Agencies (FEPAs): FY 1992 - FY 2004

	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
Receipts	10,532	11,908	14,420	15,549	15,342	15,889	15,618	15,222	15,836	15,475	14,396	13,566	13,136
% of Charges Filed by Males	9.1%	9.1%	9.9%	9.9%	10.0%	11.6%	12.9%	12.1%	13.6%	13.7%	14.9%	14.7%	15.1%
Resolutions	7,484	9,971	11,478	13,802	15,861	17,333	17,115	16,524	16,726	16,383	15,792	14,534	13,786
Resolutions By Type													
Settlements	1,029	1,132	1,075	978	1,082	1,178	1,218	1,361	1,676	1,568	1,692	1,783	1,646
	13.7%	11.4%	9.4%	7.1%	6.8%	6.8%	7.1%	8.2%	10.0%	9.6%	10.7%	12.3%	11.9%
Withdrawals w/Benefits	705	1,026	1,118	1,280	1,223	1,267	1,311	1,299	1,389	1,454	1,235	1,300	1,138
	9.4%	10.3%	9.7%	9.3%	7.7%	7.3%	7.7%	7.9%	8.3%	8.9%	7.8%	8.9%	8.3%
Administrative Closures	3,007	4,121	5,240	6,898	6,826	6,908	6,296	5,412	4,632	4,306	3,957	3,600	3,256
	40.2%	41.3%	45.7%	50.0%	43.0%	39.9%	36.8%	32.8%	27.7%	26.3%	25.1%	24.8%	23.6%
No Reasonable	2,458	3,326	3,525	4,195	6,153	7,172	7,243	7,272	7,370	7,309	7,445	6,703	6,708

Cause	32.8%	33.4%	30.7%	30.4%	38.8%	41.4%	42.3%	44.0%	44.1%	44.6%	47.1%	46.1%	48.7%
Reasonable Cause	285	366	520	451	577	808	1,047	1,180	1,659	1,746	1,463	1,148	1,037
	3.8%	3.7%	4.5%	3.3%	3.6%	4.7%	6.1%	7.1%	9.9%	10.7%	9.3%	7.9%	7.5%
 Successful Conciliations	152	180	220	174	232	298	357	383	524	551	455	350	311
	2.0%	1.8%	1.9%	1.3%	1.5%	1.7%	2.1%	2.3%	3.1%	3.4%	2.9%	2.4%	2.3%
 Unsuccessful Conciliations	133	186	300	277	345	510	690	797	1,135	1,195	1,008	798	726
	1.8%	1.9%	2.6%	2.0%	2.2%	2.9%	4.0%	4.8%	6.8%	7.3%	6.4%	5.5%	5.3%
Merit Resolutions	2,019	2,524	2,713	2,709	2,882	3,253	3,576	3,840	4,724	4,768	4,390	4,231	3,821
	27.0%	25.3%	23.6%	19.6%	18.2%	18.8%	20.9%	23.2%	28.2%	29.1%	27.8%	29.1%	27.7%
Monetary Benefits (Millions)*	\$12.7	\$25.1	\$22.5	\$24.3	\$27.8	\$49.5	\$34.3	\$50.3	\$54.6	\$53.0	\$50.3	\$50.0	\$37.1%